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Governor



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Thomas J. Sadowski
Director

MEMORANDUM

TO: Agency Payroll, HR, and Fiscal Officers

FROM: Division of Accounting

DATE: June 11, 2008

RE: Update to MCHCP Employer Contribution for 6/30/08 Pay Date

The FY08 General Revenue MCHCP healthcare employer fringe appropriation is not an estimated appropriation, and cannot be increased above the appropriated amount. As a result of this, the contribution amount has been adjusted over the last six pay cycles of this fiscal year to comply with our appropriation authority. Because fringe payments are allocated in the same proportion as labor, all funding sources will be treated the same as general revenue.

The Division of Accounting, in coordination with MCHCP, has analyzed each pay cycle and adjusted the SAMII HR table driven rates as necessary to better allocate the expenditure. This does not affect the employee deduction rates. This memo is informational and requires no action by the agencies.

For the June 30, 2008, pay cycle the MCHCP healthcare contribution (MCH1R or MCH2R), the retiree healthcare (MHLRR), and the MCHCP OPEB contribution (MOPEB) will be as follows:

MCHCP employer rate	\$270.00
MHLRR	3.24%
MOPEB	1.04%

Agencies with federal funding sources may need to adjust drawdown requests prior to pay cycle due to this change.

Also, agencies need to closely monitor their expenditures and submit any PACC (payroll accounting change) requests promptly. Changes to labor also affect the funding for fringes. All PACC change requests increasing GR expenditures that are submitted in the 13th period will require Budget & Planning's written approval.